



FINHAM PARK
MULTI ACADEMY TRUST

LYNG HALL SCHOOL

Headteacher

LPS Point 27-31 (£94,332 – 104,040)

Finham Park Multi Academy Trust is delighted to announce that we are recruiting a Headteacher for Lyng Hall for September 2025. This is a unique and exciting opportunity for the right candidate to shape the immediate and long-term future for the school, supported by a close-knit community of other Headteachers and colleagues across the Trust.

Lyng Hall School is a slightly smaller than average 11-18 secondary school serving communities in the North-East of Coventry. The school therefore has a comprehensive intake of pupils. Lyng Hall was judged by Ofsted as 'Good' for all areas except the 'Quality of Education' that was deemed as Requires Improvement in November 2024. Although the school has continued to flourish since the 2019 inspection, published outcomes have not recovered quickly enough since the COVID pandemic.

The Published Admissions Number (PAN) is 150 with a temporary increase to 180 pupils in several year groups over the last few years. The Sixth Form continues to grow in popularity and has a bespoke offer as part of a Trust-wide Post-16 strategy. It is our belief that Lyng Hall will become a learning community to rival the best on a national and international stage in the future. The successful candidate will lead Lyng Hall and continue the drive to become a "World Class" school where all students have the times of their lives!

We are looking to appoint a charismatic, dynamic individual with exceptional leadership skills, who naturally inspires others and is passionate about teaching and its impact on learning. The successful candidate will be driven by a commitment to create the best possible educational opportunities for all students, in order to raise aspirations and transform lives.

Finham Park Multi Academy Trust is seeking a Headteacher who will:

- be an already experienced and successful leader with the potential to become "World Class"; a willing and capable learner who is able to articulate a vision for the school and who will inspire and empower others to share in achieving it
- have a determination to consolidate improvement, build on strengths and lead the school to even greater success
- inspiring positive attitudes and motivating students and staff, ensuring all are valued and supported to be the best they can be
- be passionate about making a difference for every child
- have a strong presence, maintaining and developing excellent relationships between staff, governors, parents, students and the wider community
- be committed to becoming involved at a strategic level in the development and growth of our Multi Academy Trust – unique in its ambition to promote co-construction at all levels with the CEO/Executive Headteacher and other colleagues from the Trust and its schools.

We welcome enquiries from experienced Headteachers and Deputy Headteachers and are happy to arrange informal, confidential discussions or visits to the School. Should you be interested in either of these options, please contact Emily Bench, Human Resources Manager on 02477 180 000 or email e.bench@finhampark.co.uk or alternatively Beki Chesshire-Ramon, PA to the Executive Headteacher on 02477 180 000 or email r.cheshire-ramon@finhamparkmat.co.uk





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To apply, please read our pack before providing your application. Please ensure your supporting statement sets out why you feel that you are suitable for this role and includes demonstrable impact of your leadership and achievements.

How to Apply

Applications are submitted through our Every Candidate Portal. Click the link below to take you directly to the site.

<https://candidates.every.education/Vacancies/Details?advertKey=7ad83e0d-0310-4d99-85b6-3b4b7df64237>

Alternatively, you can click on the 'application form' on our careers website which will direct you to the application page.

To request any of the documents in an accessible format, or to request an application form via email please contact apply@finhampark.co.uk or call 02477 180000 and select option 2 for HR.

If you are a new user to our portal, you can click on 'Register' to complete your candidate profile. If you want to apply directly for this role and not save your data for any future vacancies, you can click on the 'Apply Now' button at the bottom of the Every page.

For further information on this role and other opportunities within the MAT, please visit <https://careers.fpmat.co.uk>

Closing date: Tuesday 28th January 2025

Shortlisting: Wednesday 29th January 2025

Interviews: Thursday 6th and Friday 7th February 2025

Finham Park MAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We follow safer recruitment practices and appointments will be subject to an enhanced DBS check.

Finham Park Multi Academy Trust requires all applicants to be eligible to work in the UK with no restrictions as we are unable to offer sponsorship/work visas. You will be required to provide proof of Right to Work at interview stage and if you are offered a job position with us.

Online Checks

In line with KCSIE (Keeping children Safe in Education) 2024 we will complete online searches as part of our due diligence on all shortlisted candidates. If anything is identified as part of these checks they will be discussed with you at interview. If any safeguarding concerns are identified we reserve the right to withdraw your application.

